

JOIN US

Working for Cougar Automation is unrivalled by any other system integrator and is a unique experience unto itself.



Ensuring that our customers are 100% happy with the work we deliver is possible. It requires that everyone who works at Cougar is 100% happy with their working environment and passionate about the work they do. Now, one of those goals might sound impossible to achieve, let alone both. But, we knew we couldn't have one without the other.

So, we set out to create an open organisation in which people have fun, feel valued and equal, and share in decision making. We want to be the company that everyone wants to work with AND where engineers want to work.

And we've achieved it! In fact, we've created a culture so unique in our industry (and most others) that we're regularly asked to share our story.

Beyond the chance to work with some of the best minds in the industry, here's a sample of what's waiting for you if you work with us:

No departments! We sit and work together in a unique, open-plan workspace.

Be part of decision making. If you're the most capable, you make the decision. No hierarchy-based decision-making here.

Choose who leads you. Leaders are elected. Every project needs the right leader, and so does every team. And there's no one better to determine what kind of leader you need to succeed than you.

Gain a balanced life. You have other commitments. We get that. We know you'll work be happier and more motivated if you can be flexible with your hours and work from home when needed.

Take a vacation! With 25 days holiday (plus bank holidays), you have time to recharge and do the other things you enjoy.

Know who you're working for. We share everything about the business, including management accounts and customer feedback. Salaries are transparent. Profit is shared.

Sound like the perfect place for you? If you want to work in this dynamic environment and are ready to deliver exceptional service whilst excelling in all aspects of your work, we want to hear from you. Send us your CV and indicate in which office location you would be interested in working. We will get back to you.

jobs@cougarautomation.com

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